



# SPIRIT BY ZAHNEN

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**WATER CREATES  
QUALITY OF LIFE**

**THAT IS OUR CLAIM  
AND OUR DRIVE**





## **SPIRIT BY ZAHNEN**

### **BECAUSE EVERYONE HAS THE RIGHT TO HAVE CLEAN WATER!**

Our vision reflects why the issue of clean water is close to our hearts:

In 2010, the United Nations recognised access to clean drinking water and sanitation as a human right, yet more than 2.2 billion people worldwide do not have regular access to clean water, and for nearly 785 million people not even a basic supply of drinking water is guaranteed.

Clean water is the basic prerequisite for our lives, that's why we want to help preserve and improve the quality of water.

Freshwater resources are also becoming increasingly scarce, which is why we are also concentrating our solutions on saving them.



## ZAHNEN WATER ENGINEERING PERFORMANCE

In our „Zahnen Water Engineering Performance“ we combine holistically our entire know-how of the last decades for our customers!

Zahnen Technik is characterised by five core competences:

Electrical engineering, mechanical engineering, process engineering, standardisation and digitalisation.

Thus we support our customers in the following ways, among others:

- 💧 Optimisation and modernisation as well as the construction of new water and wastewater treatment plants
- 💧 Development of our innovative solutions
- 💧 Research and development for new, innovative processes that make water really clean
- 💧 Further training of all employees to become water specialists



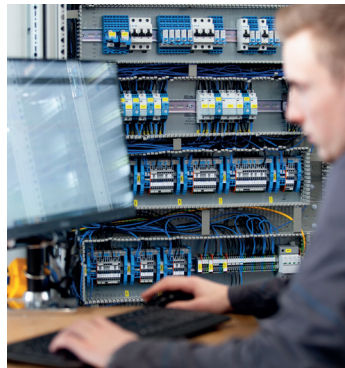
**MECHANICAL-  
ENGINEERING**



**ELECTRICAL-  
ENGINEERING**



**PROCESS-  
ENGINEERING**



**DIGITALISATION**



**STANDARDISATION**

## OUR 5 SOLUTIONS

### WE ARE A COMPETENT SOLUTION PROVIDER

Decades of experience in the optimisation, modernisation and new construction of water and wastewater treatment plants



**DECADES OF EXPERIENCE AND  
EXPERTISE AT PLANT MANUFACTURING**



**DIGITAL SUPPORT FROM  
PRE-PLANNING TO ACCEPTANCE**



**THE SMART WATER-, ENERGY-  
AND RESOURCEMANAGEMENT**



**CLEAN WATER -  
DUE TO MODULAR SOLUTIONS**



**SERVICE AT ANY TIME -  
INSPECTION, MAINTENANCE & REPAIRING**

**FROM LEFT TO RIGHT:**

Thorsten Frahs  
Herbert Zahnen  
Sebastian Arens  
Katrin Bretz





## OUR CORPORATE VALUES

- 💧 Intangible values (business and customer relationships, corporate culture, know-how, etc.) come before tangible values (material goods)
- 💧 We pay attention to the health, education and quality of life of our employees
- 💧 We deal with information productively
- 💧 We implement new innovations quickly and agilely
- 💧 We adhere to rules and systems and thus avoid uncertainties
- 💧 We have a high level of resilience (psychological resistance) which gives us the following qualities:  
being optimistic, accepting situations, finding solutions, leaving the role of victim, taking responsibility, developing contacts, planning for the future
- 💧 We gain time through clever and skilful cooperation



## WHAT WE OFFER TO OUR EMPLOYEES



**Company pension scheme**



**English course**



**Company health insurance**



**Birthday and Christmas gifts**



**E-charging stations for employees**



**Perspectives through specialist career paths**



**Lifetime work account**



**InnovationLab**



**Corporate Health Management**



**Continuing training**



**Employee PC program**



**Company parties**

# InnovationLAB

by **Zahnen**

You can visit our InnovationLab in Üttfeld in 3D via the QR code!

- 💧 Consolidation of the Water Engineering Performace
- 💧 Integrative dovetailing of theory and practice
- 💧 In-house training of water specialists
- 💧 Workshops for employees and external interested parties
- 💧 Motivation through a sense of purpose

Check out our  
InnovationLab



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Find more  
information here